



**Central Noble Community School Corporation
Board of Education Meeting**

**December 20, 2016
7:00pm**

**Central Noble Community Schools
200 East Main St. Albion, IN 46701**

MINUTES

The Central Noble Community School Corporation Board of Education met in regular session on Tuesday, December 20, 2016.

Those in attendance were as follows: Troy Gaff, Alan Middleton, John Fitzpatrick, Jackie Knafel, John McGill, Rodney Stayner and Chris Brazel.

Also in attendance were: Jamie Howard, David Worman, Lori Fleshman, Jamie Earnhart, Steve and Deanna Hockema, Shawn Hoover, Robby Morgan and Jeff Harper. Steve Garbacz represented the media.

The meeting was called to order by Rodney Stayner at 7:00p.m with the Pledge of Allegiance.

The floor was opened to public comments at which time Lori Fleshman discussed the following:

- Concerns with the concept of E-Learning, specifically how it relates to use by younger pupils (i.e. Kindergarteners).
- Concerns regarding the amount of resignations of valuable, long-time teachers in recent months. She expressed the value of administering exit interviews to evaluate issues.

Mr. McGill moved, seconded by Mr. Fitzpatrick to approve the following Consent Items:

- Approval of Minutes of the November 15, 2016 meeting
- Approval of the November 25th and December 9th payroll and Claims from November 16th through December 20th.
- Personnel
 - Resignations:
 - a) Jeremy Yates, Jr/Sr High Special Education Teacher
 - 1. Note that this position is being filled by Amy Davison, current Language Arts teacher who will transfer into the position
 - b) Emily Forbes, Jr/Sr High Family & Consumer Science Teacher
 - c) Corey Schoon, Jr/Sr High Social Studies Teacher
 - d) Geoffry Brose, Jr/Sr High Principal.
 - 1. Note that Geoff's resignation will be effective at the end of the 2016-17 contract, at which time he will be returning to the classroom.
 - Recommendations to hire:
 - a) Dan Parks as an English Teacher at the Jr/Sr High. He would fill the vacancy of Amy Davison who is transferring to the open Special Education position.
 - b) Recommendation to retain Christy Winebrenner as Jr/Sr High Family and Consumer Science Teacher for the duration of the 2016-17 school year.

Christy has been serving as the long-term sub in the position since the beginning of the school year.

The motion passed, 5-0.

Ms. Knafel moved, seconded by Mr. McGill to approve FMLA leave for:

- Jill Aker, Wolf Lake Special Education Teacher, through January 4, 2017
- Renee Ott, Bus Driver, through December 23, 2016

The motion passed, 5-0

Mr. Brazel moved, seconded by Mr. Fitzpatrick to approve the Noble County 4-H the use of the Middle School parking lot on 2 dates for a Bicycle Mock Rodeo and Rodeo, free of charge. The dates are June 11 and June 24, 2017.

The motion passed, 5-0

Mr. McGill moved, seconded by Mr. Brazel to approve the following Overnight and Out of State Field Trips:

- Overnight Trip: The varsity basketball teams will travel by charter bus (American Heritage Trails) to Bankers Life Fieldhouse in Indianapolis on January 6, 2017. They will practice that evening. The JV teams and Cheerleaders travel by School Bus to the same location on January 7, 2017. Both teams will play at the Fieldhouse (Garrett High School) during the day and then attend a Pacers game that evening, before returning to Albion.
- Overnight Trip: The Speech and Debate team will travel to Indianapolis on January 13 where they will present at the Statehouse. On January 14 they will travel on to Cathedral High School. The students will present persuasive speeches on the State floor and compete in most likely their final meet of the season.
- Out of State Trip: The 8th Grade Incentive trip will be to Swiss Valley in Jones, Michigan in February. Students meeting requirements will attend the full day trip.

The motion passed, 5-0

Mr. Brazel moved, seconded by Mr. Fitzpatrick to approve the Disposition of Old Checks, following current State code.

The motion passed, 5-0

Jamie Earnhart and Jeff Harper presented on E-Learning. It has been determined that the Jr/Sr High students and staff are ready to roll out soon, while the Elementary, specifically the younger students, are still slightly lagging behind. To help get them up to speed they will hold a test date on January 13 where the grade level teachers will swap classes and do a 20-40 minute lesson with follow-up a few days later to discuss what went well and what still needs work. The goal of E-Learning days is that they are an actual productive student day. The board is in support of rolling out the Jr/Sr level days before the Elementary, as Administration sees fit. If that would happen, Jr/Sr High students would use the day for E-Learning, where the elementary grade students would return for an extra day in class. The hope is that these days can start being used early 2017.

Mr. Gaff provided the following Superintendent comments:

- Make-up days for the last 2 closings due to weather: December 12th closing will be made up on our first built in day, February 20th. The December 19th closing will be made up at the end of the year, May 22.
- Along with David Worman discussed the Lily Comprehensive Counseling Initiative Grant that was submitted last week. The Grant proposal, in the request of \$26,000 is to

“Central Noble Schools will provide a safe learning environment that facilitates student learning while promoting skills for future success. “

research the need for an additional counselor in the Jr/Sr High (to be named Student Interventionist) as well as develop a plan of what this person will do. The final grant proposal is due in May 2017.

- For the first time, Central Noble received the Teacher Performance Grant in the amount of \$18,657. This amount is being broken up between 60 teachers, 16 of which were ranked as Highly Effective. The remaining 44 were ranked as effective. Funds will be disbursed to these teachers in January.
- School letter grades were announced, as follows: Albion Elementary: A, Wolf Lake Elementary: D, Jr/Sr High School: C
- Presentation of plaque to Chris Brazel for his years of service on the school board.

The board and public attendance also heard final words from Mr. Brazel as well as Mr. Middleton, as this is their last meeting.

Mr. Stayner noted the next board meeting will be on January 17, 2017 at 7:00pm at the Central Noble Administrative Offices.

Adjournment was at 7:50pm. Documents were signed.

Rodney Stayner, President

John Fitzpatrick, Vice-President

Jackie Knafel, Secretary

John McGill, Member

Mark Mawhorter, Member