Central Noble Board of Education Meeting
August 17, 2026
5:00pm
Central Noble Jr/Sr High
302 Cougar Court, Albion, IN 46701

MINUTES

The Central Noble Community School Corporation Board of Education met in regular session on Monday, August 17 at the Central Noble Jr/Sr High Testing Center.

Those in attendance were as follows: Brian Geiger, Amanda Lock, Lisa Anglin and Jared Knipper. Dr. Younghans, Kim Baumgartner and Jamie Howard along with a handful of staff and community members were also present. Matt Getts represented the media.

Amanda Lock called the meeting to order at 5:00 p.m. with the Pledge of Allegiance.

The board heard public comment from 1 member of the public. Bernie Lawson is on the ballot for November for an at-large board member seat. She provided that she was attending to see what the meetings are about.

The meeting then moved to the special budget presentation for Kimberly Baumgartner, Business Manager. She began by showing a video distributed in conjunction with IASBO that provides an overview of how a school budget works. She then presented estimates for the budget, based on an enrollment of 1,084 as of that morning. She provided that the budget hearing will be in September with adoption in October.

The meeting then moved to Consent Items.

Mr. Knipper moved, seconded by Mr. Geiger to approve the following Consent items:

A. Approval of Minutes from the July 20th Regular Session Board Meeting and July 30th Executive Session.
B. Approval of the July 10th and July 24th Payroll, and Claims from July 21st through August 17th.
C. Personnel
    a. Acceptance of Resignation of Tyler Schuller, School Board Secretary, representing York Township.

The motion passed, 4-0

Mr. Geiger moved, seconded by Mr. Knipper to approve the Recommendation to Hire Kimberly Baker as 1:1 Paraprofessional.
The motion passed, 3-0

Mr. Geiger moved, seconded by Mr. Knipper to approve the following Consent Items:

A. Acceptance of Resignation of:
    a. Tyler Graybeal, Jr/Sr High PE & Strength Teacher
    b. David Pearson, Jr/Sr High Paraprofessional
    c. Robby Morgan, Football Assistant Coach
B. Acceptance of Internal Transfer of:
    a. Geoff Brose from Jr. High Math to Jr. High Student Services Coordinator
    b. Karen Appleton from CN Primary Media Assistant to CN Primary & Elementary Art
    c. Vickie Knepper from CN Primary & Elementary Art to CN Elementary Student Services Coordinator
C. Recommendation to Hire:
    a. Logan Weber as Varsity Boys Tennis Head Coach
    b. Isabelle Hunter as Varsity Boys Tennis Assistant Coach
    c. Robby May and Jr. High Football Coach
    d. Tony Bowers as Varsity Softball Head Coach
    e. Whitney Baierle as Jr/Sr High Paraprofessional
    f. Susan Keenan as CN Elementary Paraprofessional
    g. Yvonnda Benigar as CN Elementary Paraprofessional

h. Michelle Szczepanski as CN Elementary Paraprofessional
i. Tyler Schuller as Jr. High Math Teacher
j. Elisa Pugh as CN Elementary School Nurse
k. Taylor Arnett as Jr/Sr High Paraprofessional
l. Jessica Fuller (Davis) as CNELC Pre-K Teacher/Childcare Worker
m. Emma Woods as Senior WBL Student Worker at Central Office

The motion passed, 4-0

Mr. Knipper moved, seconded by Mr. Geiger to Approve the Recommendation to Hire:

A. Lisa Lock as CN Primary Media Assistant
B. Jerrick Deter as Senior WBL Student Worker at CNELC

The motion passed, 3-0

The meeting then moved to Action Items.

Mr. Knipper moved, seconded by Mr. Geiger to approve the Recommendation to Approve Adjunct Teaching Agreement for Martha Hedges, Jr/Sr High Spanish Teacher. Dr. Younghans and Mrs. Hoover provided that this is an annual approval for the position.
The motion passed, 4-0

Mr. Geiger moved, seconded by Mr. Knipper to approve the Recommendation to Approve Stipends for Tom Lock and Darrin Walburn to received $1,000 each for driving roads. This position requires reviewing roads throughout the district in the event of fog, snow, ice, etc… each day.
The motion passed 3-0

Mr. Geiger moved, seconded by Mr. Knipper to approve the Recommendation to Approve Stipends for Athletics. Dr. Younghans explained this keeps the prior approved stipends for Shawn Hoover and Ashley Vice at $5,000 and Austin Mannan at $10,000 but will otherwise be eliminated should they come to another solution for athletics.
The motion passed, 4-0

Mr. Knipper moved, seconded by Mr. Geiger to approve the Recommendation to Approve Bid for CNELC Renovation Project. Ms. Baumgartner provided that bids were opened and upon the recommendation of Barton Coe Villama, we request approval to move forward with the bid from Allen County Builders with an all-in with extras bid of $390,300, which is below our $400,000 budget. She also reminded again that all funding for the CNELC renovations are through a previously awarded grant.
The motion passed, 4-0

Mr. Knipper moved, seconded by Mr. Geiger to approve the Recommendation to Approve a School Security Resolution. Dr. Younghans explained this names them as security officers vs. SRO's which allows us to hire off-duty LEO's to secure our buildings.
The motion passed, 4-0

After discussion from Dr. Younghans regarding needing more time to review, as well as for the school attorney to review, he suggest tabling the next action item.
Mr. Geiger moved, seconded by Mr. Knipper to approve tabling the Recommendation to Approve a School Crossing Guard MOU.
The motion to table passed, 4-0

The meeting moved to Superintendent and Board Member comments:

Mrs. Lock spoke briefly on the process to make an appointment for the now vacant York Township board member seat. She noted that the process will work the same as it did for filling the Albion Township seat. Applications will be accepted with all references checked in preparation to make a recommendation to appoint the seat at the September board meeting. Those with questions are welcome to reach out to her directly.

Ms. Baumgartner shared that the MUST committee is moving forward with a formal report which includes asking that all schools stay in the LIT structure in 2029. She also noted that over 9,500 summer meals were served during the summer feeding program which is huge for our district.

Dr. Younghans noted that with short custodial staffing, not much is happening at the moment in terms of consolidation prep, though it is not fully on the backburner. He noted that both he and Ms. Baumgartner are doing frequent check-ins with Mr. Kiebel regarding the department and that he has suggested some amendments to classroom cleaning to accommodate the shortage. He also noted that the probationary pay rate is being eliminated and that the base pay rate may need to be adjusted in the future.

Ms. Miller spoke on CNP and CNE noting that the year is off to a great start. Kindergarten is growing behaviorally already in a positive way and that they do still need a long-term SPED sub at the Elementary.

Mrs. Hoover, Ms. Vice and Mr. Mannan spoke for the Jr/Sr High and Athletics. They noted that new staff is acclimating well and that things are going well with the new device policy. Mrs. Scott was also given a shout out for her work with CTE courses to maximize the funding to the district with scheduling.

Ms. Baumgartner noted that the track resurfacing is going well, even with some minimal damage from recent storms.

Mrs. Howard noted that all grant submissions are due within the next 2 weeks and are going well.

With no further business or comments, the meeting was adjourned 5:45 p.m. followed by the signing of documents.

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Amanda Lock

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Jared Knipper Brian Geiger

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Lisa Anglin